

**NOBLE COUNTY PUBLIC LIBRARY BOARD MEETING**  
**NCPL-Albion @ 6pm**  
**February 12 , 2026**

- 1. Call to order**
- 2. Roll Call**
- 3. Public Comments**
- 4. Reading of minutes**
- 5. Inspection & approval of bills**
- 6. Financial reports**
- 7. Report of Director**
  - a. Board opening - one letter of interest**
  - b. Closings: Feb 16th (President's Day), weather closing reminders (website is primary)**
  - c. Annual Report updates: still waiting for the State Library platform, AFR complete**
  - d. Carnegie Foundation gift - Albion**
  - e. Statehouse Day with legislators**
- 8. Committee reports: Building Project Updates - none**
- 9. Communications: None**
- 10. Unfinished business:**
  - a. Benefits changes/additions:**
    - AFLAC has added AllyHealth (including mental health)**
    - Discontinue Parkview EAP**
- 11. New business:**
  - a. ALA board member training - Kim's feedback**
  - b. Pest Control quotes**
  - c. TRANE renewal**
  - d. Personnel Policy: Performance/Misconduct changes**
  - e. Non-Resident Fee - Calculations not ready due to no reporting platform**
  - f. Bills/Claims approval resolution(s)**
- 12. Adjournment**

**Next regular board meeting: March 12th at 6pm - NCPL Albion**